



Year in Review: 2022



Did you know?

Of the 120 persons served by JARC...

7



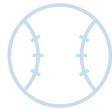
have been with
JARC 40+ years

49



are 60+
years old

28



are sports
fanatics

17



have no
involved family

67



are artists

19



are musicians

Dear Friends,

We close out 2022 from a place of financial strength by maintaining a balanced budget, a strong workforce making a living wage, and continuing to provide the best care for those we serve. We have increased efficiencies by leveraging technology and modernizing our systems, continued to adapt where necessary, and we've formed some incredible partnerships. These advancements have given us the capability to focus on the needs of our community.

While we continue to provide service in our traditional models, we are also excited to launch new, innovative modes of service that will be just as ground-breaking as JARC homes were when we first opened. Between tried and true, creative and new, one thing is clear: none of it would be possible without your generosity.

You have heard us say before that 80% of our budget comes from Medicaid and provides the essentials. Generous donors provide the remaining 20%, which creates funding for everything in this book and more, the things that truly enrich the lives of the people we serve. The 100% that we can provide with your help is what sets JARC apart from other providers.

Your trust in JARC makes an immeasurable difference for people we have served for decades, those we began serving today, and those we will serve tomorrow.

Gratefully,

Joshua Tobias

Joshua Tobias
Board President

Shaindle Braunstein

Shaindle Braunstein
Chief Executive Officer

Outdoor Accessibility Update

Last year, a generous donor matched gifts up to \$25,000 for JARC home outdoor renovations to improve accessibility. The campaign raised more than \$60,000 to be used to update three homes' outdoor spaces, of which one is finished and two are in progress. At the Pitt Home, what had become an unsteady dirt trail around the house is now a paved path with a handrail. The path leads to a patio that previously had multiple platforms, making it difficult to maneuver and not accessible to everyone in the home. This area is now a single level concrete patio that accommodates not only the ladies in that home, but everyone in JARC's care. In addition, the area immediately outside the front door that was overgrown and unusable is now transformed into a beautiful accessible patio. We are so grateful to the matching gift donor and everyone who contributed to this project.



Before



After

New Program: Hobbies and Hangouts

Summer is the season for fun, and this summer JARC went all in! A new series of classes called Hobbies and Hangouts, a program of Making Community Connections, enabled those served by JARC to learn new skills alongside people in the community. The inaugural, free summer program was a hit, with classes including ceramics, line dancing, tai chi, cooking, sand art painting, and jewelry making.



Making Community Connections is a long-standing donor-sponsored program, with the intention of linking people with disabilities and people without, to find mutual interests and form friendships. This was exactly the outcome achieved by Hobbies and Hangouts. With the great demand and success of this first year, we are looking forward to continuing the program next summer!



Annual Fundraiser: JARC in the '90s

The story of JARC through the decades continued with a celebration of the 1990s at this year's annual fundraiser. As the story goes: the 1970s was the dream of what JARC could be, in the 1980s the infrastructure was built, and the 1990s were spent determining who would pay for it. At the time, this was highly debated among JARC's Board of Directors. There were some who were adamant about a fee for service model, while others were concerned that approach would split the organization between the "haves" and the "have nots." Ultimately, a fee for service model would have meant losing Federal funding which would have led to JARC closing. Fortunately that model was never adopted, and JARC now receives \$10 million annually from the Federal government to operate.



This narrative from the '90s was told at M1 Concourse at the JARC annual fundraiser complete with '90s memorabilia, a strolling dinner, '90s hits by The Class of '98, themed arcade games, and a performance by the event's headliner, Gin Blossoms. Gin Blossoms was a fitting group, not only because they are a '90s band, but also because their lead singer, Robin Wilson, was born in metro Detroit and has a son with autism. He shared that “it’s a rewarding aspect of [the] job to help raise money for charity.” They put on a great show and attendees enjoyed the evening.



The Ellen Labes Festival Series

With the help of generous sponsors, Laura and James Sherman, a new program of events was established: The Ellen Labes Festival Series. This life-enriching series was created to provide hands-on experiences for the people JARC serves. The initial two events occurred this summer, the first being an outdoor dinner and private, sensory-friendly concert by members of the Detroit Symphony Orchestra. Event attendees were given the opportunity to hold the instruments and learn about how they are played.



The second event allowed the people JARC serves to drum along to music with an instructor, on fitness balls. This was one of the most interactive activities ever hosted by JARC and allowed attendees to unleash their inner drummer! In order to provide more experiences like these, Laura and James also offered to match all gifts to this initiative, dollar for dollar, up to \$100,000. We are proud to share that the match ignited the passion of donors and was met in only 36 hours! We are so fortunate to have the support of Laura, James, and their family, and look forward to many amazing activities to come.



Holiday Celebrations

The holidays are a great time for celebration. In addition to special kosher holiday meals, JARC persons served enjoyed virtual New Year's Bingo, a Valentine's Day concert with Raw Silk, Purim gifts delivered by Board members, Passover seders, a Rosh Hashanah challah baking tutorial and goodies, a Sukkot celebration, Halloween karaoke, and a Hannukah party with Bingo, holiday crafts and more!





Shabbat Observance

Shabbat is warmly welcomed by those living in JARC homes. Every Shabbat at JARC begins with virtual music and services with Rabbi Joey Krakoff and Hazzan Daniel Gross. This tradition began in 2020 and has continued every week ever since. Services are followed by kiddush, lighting of Shabbat candles and a special dinner. While half of the people in our homes are Jewish, even those who are not Jewish have come to enjoy these special weekly traditions





JARC in the News

If you read the local news, you have seen JARC's name in print many times this year. Two hundred-twenty times, in fact. The Volunteer of the Week column in the Detroit Jewish News published six stories this year that featured some of JARC's incredible volunteers.



Teen Action Council

JARC's Teen Action Council has been volunteering since 2020. The group's goal is to make connections with those we serve, in ways that are meaningful to everyone involved. The Council has done several hands-on projects with those we serve and their connections have been incredible.

Carolyn Koblin

With a passion to help and endless energy, Carolyn has been an active volunteer since joining the Board of Directors in 2018. Since then, she delivered daily meals during the height of the pandemic, volunteered at many events, and created an activity called "Story Time with Carolyn" where she reads to persons served as a group, keeping their imaginations engaged.



Richard Herman

Rick has been co-chair of the Culture and Engagement Committee for the past two years. This group focuses on how to best support JARC's direct care staff. Rick's passion for JARC's work is fueled by something even stronger than selflessness: family. Rick's brother has been served by JARC for about 50 years, and Rick has been involved in a variety of ways, including volunteering his time to enrich the lives of others.



John Marx

As a long-time volunteer, John has been part of the JARC community for almost 25 years. Prior to the pandemic, his time was often spent with persons served. Now, John is a consistent office volunteer. He files paperwork, makes phone calls, and assists with anything else that is needed. No job is too big or too small - John does it all with a smile.

Norah and Emily Miller

Every year, JARC partners with Hillel's 7th grade class, where students and persons served do activities together. This was Norah and Emily's first exposure to JARC, which they enjoyed very much. Since then, they have volunteered to do activities with persons served such as baking, gardening, Bingo, and they even brought their dog to visit a JARC home. Their connections with persons served continue to flourish with every event.



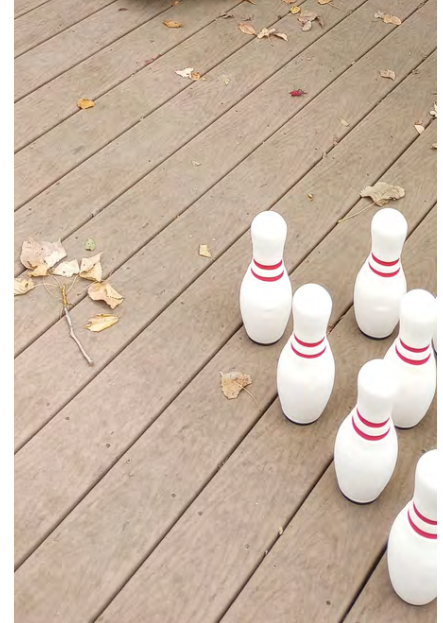
Janis Shulman

For 16 years, Janis has been involved with JARC. She has volunteered in many capacities including helping with mailings and outreach, office work, leading volunteers, and chairing multiple fundraisers. Janis joined the Board of Directors in 2008 and is involved in five committees, even co-chairing two of them. With so much time spent in different roles at the JARC office and events, Janis is well-known and loved by staff and the people we serve.

Activities and Events

It was a year of firsts for new activities and events at JARC. We have made it our mission to offer new opportunities, in addition to hosting the regular events that are loved by those we serve. Some of this year's events included adaptive biking, visits with therapy dogs, projects with Farber Hebrew Day School students and NextGEN Detroit, concerts by Raw Silk, in-person storytime, Shabbat cookout, Bingo, Etta-ble art classes, and so much more.





Resources for Staff

JARC prides itself on doing as much as possible for our direct care staff. After all, how can someone meet the needs of the people they serve before their own needs are met? This year, we took innovative steps to assist our essential staff by hiring a resource coordinator, provided by the Robert Feldstein Workforce Support Initiative, and formed a partnership with Oakland Livingston Human Service Agency (OLHSA). Between the resource coordinator's knowledge of local opportunities and OLHSA's services, JARC staff are offered confidential assistance with essentials such as:

Food



Housing



Transportation



Child care



Bill payment



Clothing



Car repair



This assistance is in addition to the benefits and incentives that JARC already offers; benefits that outrank most other healthcare providers in the area.

**A variety of
bonuses**

A living wage

**Staff emergency
fund**

**Competitive health
insurance packages**

**Educational
opportunities**

Showing Appreciation

An annual tradition is the Joyce Keller & Michael A. Walch staff appreciation luncheon. The theme this year was relaxation, with activities chosen with our hard-working staff in mind. Attendees enjoyed lunch, a presentation of the Janis and Larry Shulman Staff Awards, raffle prizes, and each person left with a relaxation kit.



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H. James Zack*

*of blessed memory

Annual Meeting

For the first time since 2019, JARC's Annual Meeting was in-person. The Board of Directors gathered at the Soul Café and enjoyed dinner, a brief presentation, and socialization.



Little Known Facts

There are countless nuances to operating group homes. Here are some facts that even JARC's most dedicated supporters may not realize.

JARC is the second largest provider of residential services to adults with developmental disabilities in Oakland County.



Dishwashers in JARC homes are run

200

times every week

700

pounds of produce are consumed each week

JARC homes use

100

gallons of milk each month

JARC vehicles drive

455

miles each each day

670

boxes of cereal are consumed by JARC persons served every year

225

loads of laundry are done weekly





JARC is the **only**

provider in Oakland County that provides services to Deaf adults with developmental disabilities with staff fluent in American Sign Language.

JARC's birthday is
August 18,

1969

All 20

JARC homes have a vehicle to ensure that everyone can get to where they want to go

JARC has

433

incredible volunteers

Since the pandemic began...



Persons served and staff have used

90,000

gloves and

55,000

masks

100+

hours of live, virtual Shabbat music and services were provided by Jewish Hospice and Chaplaincy Network. These continue weekly.

Exploring Detroit

The people we serve love getting out into the community and in the fresh air, which gives them the opportunity to enjoy a variety of experiences critical to JARC's mission. Persons served can choose where they want to go and what events to attend as well as choose events and activities at their home. A few of this year's outings included museums, parks, sporting events, a fashion show sponsored by Gesher, and the Outdoor Adventure Center.





JARC Honored for DEI

JARC is proud to have been selected as a Diversity Champion honoree for Corp! Magazine's 2022 Salute to Diversity Awards. While diversity, equity, and inclusion (DEI) efforts have recently become a popular topic in the workforce, JARC has embraced the value of DEI long before it was a highly sought-after attribute of a potential employer.

As an organization that serves a diverse group of people, we understand the importance of having a team comprised of unique people from different walks of life to be able to provide the best care possible for the people we serve. With the majority of direct care workers in the United States being Black, Indigenous, and people of color, JARC has had the opportunity to employ a diverse home management team.

JARC prioritizes promoting viable candidates internally, when possible, rather than looking outside the organization to fill positions. This approach helps us to ensure a growth culture within our already diverse team of employees, reduces the amount of basic training on the organization and the people we serve, and helps morale and retention.

In addition to having a diverse direct care workforce, JARC's C-suite is made up of many young, talented individuals. Unlike many long-established nonprofits that are led by those who have been in the workforce longer, JARC acknowledges and values the unique perspectives and innovation these young professionals bring to their roles. Our leadership team is comprised of individuals of diverse ethnicities, genders, and sexual orientations. Diversity is at the center of what we do at JARC and this award is a much-appreciated acknowledgement of our efforts.



Crain's Most Notable Women

In December 2022, JARC's CEO Shaindle Braunstein was named to Crain's Detroit Business' Notable Women in Nonprofits. This prestigious honor is awarded to professionals who have made a significant impact on Michigan nonprofits through fundraising, membership, programs, volunteerism, and other noteworthy initiatives. Shaindle received this award based on the advancements and DEI initiatives of JARC under her leadership, as well as her accomplishments, honors, and volunteer work in the field of human service.

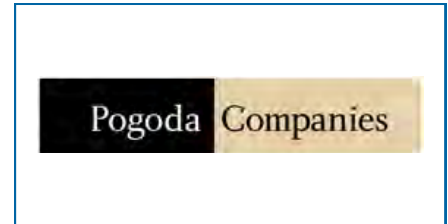


At the forefront of Shaindle's efforts are the people JARC serves and our staff who provide them with the best care possible. She has led JARC to significantly decrease administrative expenses while increasing direct care staff wages, eliminate our unrestricted deficit, complete two pristine audits, and secure partnerships with other agencies. Our fundraising, now focused on demonstrating outcomes, utilizes donor dollars more strategically to maximize their impact.

Shaindle mentors many young professionals, volunteers her time for Kids Kicking Cancer and the Jewish Federation of Metropolitan Detroit, and is a member of the National Jewish Human Service Agencies' audit committee. This award is a testament to Shaindle's dedication to the people JARC serves and we are honored to have such a strong and passionate leader.

Thank you to our Generous Sponsors!

We are fortunate to have the financial support of incredible corporate and individual sponsors. JARC's work would not be possible without your continued generosity.



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